Register with these easy steps:

1. Go to www.zanestate.edu
2. Click on Alumni
3. Click on Career & Employment Services
4. Click on FOCUS
5. Create a New User Account and use Self-Registration Access Code: Tiger

FOCUS is a self-paced, online career guidance tool used to assist you in self-assessment and career exploration. Users of FOCUS learn to make more realistic decisions about their goals and plans, how to self-manage their careers and the importance of adaptability in these times of change.

WHAT FOCUS WILL DO FOR YOU

Analyze Your Career Planning Status
You answer questions about your career planning status. Based on your answers FOCUS suggests how you can best use the system to satisfy your personal career planning needs.

Self-Assess Your Interests, Values and Skills
You answer questions to describe your interests, work values and your skills. FOCUS scores and summarizes your results in a personal profile that will be used for exploring occupations.

Explore and Analyze Occupations Based on Your Interests and Work Values
FOCUS identifies occupations that match your interests and values profile. You can analyze occupations that appeal to you and express your likes and dislikes about the critical aspects of each occupation. FOCUS summarizes your reactions for each occupation you analyze.

Explore and Analyze Occupations Based on Education Areas of Study, Education Level, Training and Skills
You identify the types of training programs that interest you. You also describe your skills. FOCUS then creates a list of occupations that people with your educational interests typically enter. You can analyze and compare critical features about these occupations. FOCUS compares the different occupation lists you create as you proceed through the program.

Explore and Analyze Occupations Based on Personality and Life Values
You answer questions that provide a picture of your personality type. You also answer questions regarding your life values, that is, the things in life that are most important to you. FOCUS then creates a list of occupations that match both your personality and life values and helps you analyze critical features about the occupations.

Explore and Analyze Occupations Based on Leisure Activities
You answer questions about what kinds of activities you most enjoy doing in your spare time such as hobbies and recreation. FOCUS identifies occupations that match your leisure activities profile and helps you analyze critical features about the occupations.

Search for and Analyze Occupations Based on Your Skills
You identify those skills in which you are most proficient or are currently developing. FOCUS then creates a list of occupations that match your skills and helps you analyze critical features about occupations that appeal to you.

Find Information for a Specific Occupations – Compare Two Occupations Side by Side
You can search for information for any occupation you wish. The information available includes a description of the occupation’s duties, earnings, educational requirements, skills demands, work values satisfactions, outlook for job openings, amount of travel opportunities for creativity, teamwork, etc. You can now compare two occupations side by side on your monitor screen with all of the above information.

Your Personal Development Needs
You answer questions about how specific you are about your career plans and your personal development needs. FOCUS then summarizes your answers and provides you with personalized comments.

Other Resources on Our Main Menu include: FOCUS Workbook/Portfolio, Graduate School and Professional School Search, Job Trends Information, Guidelines for Preparing Your Resume, etc.